

SES's L.S. RAHEJA COLLEGE OF ARTS AND COMMERCE (AUTONOMOUS)



BOARD OF STUDIES: COMMERCE

PROGRAMME: Bachelor of Science (Information Technology)

SEMESTER: III

NOMENCLATURE OF THE COURSE: Organisational Behaviour

NEP Vertical: Open Elective

Credit: 02

(As Per Choice Based Credit System (under NEP 2020) with effect from the academic year 2025-26)



Programme:	Bachelor of Science (Information Technology)
Nomenclature of the Course	Organisational Behaviour
Total Marks	50
Semester:	III
Academic year	2025-26

LEARNING OBJECTIVES:

- 1. To understand the key concepts of organizational behaviour and its impact on workplace dynamics.**
- 2. To understand the relationship between organizational culture and change management.**

COURSE OUTCOMES:

- 1. Apply organizational behaviour theories to improve workplace performance.**
- 2. Analyse the role of organizational culture in successful change management.**

Module	Module Content	Module Wise Pedagogy Used	Module Wise Duration/ Lectures
1	Introduction to Organisational Behaviour: Meaning, Nature and scope of OB, Models of OB, Theories of Motivation : • Maslow, Herzberg, Mc.Gregor Theory X and Theory Y, William Ouchi's Theory Z, Victor Vroom. ERG theory. Group Dynamics: • Group Formation, Team Building, Team Development.	Classroom Lectures, Case Study, Group Activity	15
2	Organisational culture and change management: Work Culture, Ways for Making Work Culture Effective and Lively, Work Conflicts. • Organizational Change, effects of Resistance to Change, ways to overcome resistance to change. • Time and Stress Management. • Johari Window	Classroom Lectures, Case Study, Group Activity, Simulation Games	15

REFERENCE BOOKS

1. Griffin, Ricky W: Organizational Behaviour, Houghton Mifflin Co., Boston.
2. Prasad L M, Organizational Behaviour, Sultan Chand
3. Luthans, Fred: Organizational Behaviour, McGraw-Hill, New York.
4. Koontz, Harold, Cyril O'Donnell, and Heinz Weihrich: Essentials of management, Tata McGraw-Hill, New Delhi.

QUESTION PAPER PATTERN

Internal Continuous Assessment (ICA) Pattern

Particulars	Marks
Presentation/Viva Voce	10
Assignment/Project	10
Total	20

Term End Examinations (TEE) Question Paper Pattern

Maximum Marks: 30

Duration: 1 Hour

All questions are compulsory.

Question	Description	Total Marks
1	A. Full Length Theory Question OR	12
	B. Full Length Theory Question	
2	A. Full Length Theory Question OR	12
	B. Full Length Theory Question	
3	Short Notes (Any 2 out of 3) OR Case Study	6